



MADERA POLICE DEPARTMENT

Records Division

Date: January 5, 2022

[REDACTED] was investigated in January 2021 regarding a violation of Penal Code 11142. The investigation was turned over to Lt. Arnold. Lt. Arnold conducted investigation MC21-001 where the findings of CLETS misuse were sustained. If you have any further questions, please contact me at 559-675-4226 or vgarcia@madera.gov.

Sincerely,

Victoria Garcia

Victoria Garcia

Police Office Supervisor



MEMORANDUM

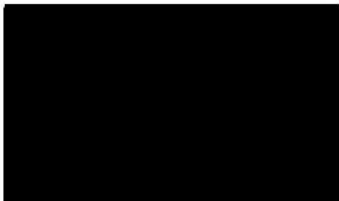
DATE: December 16, 2021

TO: Lieutenant Cassandra Wilkerson

FROM: [REDACTED]

SUBJECT: CHP 180

Lieutenant, on 12/16/2021 at approximately 1530hrs, I was conducting vehicle impound hearings in the from lobby of the police department. I was explaining to the family, the vehicle was expired and needed to be registered. Upon explaining what need to occur, I provide the paperwork I had including the Interim Driver's License back to the RO. I was contacted later and learned the paperwork I provided included the original CHP 180 and CLETS paperwork. I looked up the case number however there are no phone numbers associated with RO or address. The RO advised they would be going to DMV to register the vehicle and return to PPD. I was advised by Records Supervisor Cady Richards to author this memo.



Citizen did return
report with CLETS info attached.
-C. Richards



Glenn County Sheriff's Office

543 West Oak Street, Willows, CA 95988

Jail Division

CONFIDENTIAL

Date: May 04, 2021

To: Lt. [REDACTED]

From: Sgt. [REDACTED]

Subject: Internal Affairs Investigation IA2021-003

INTRODUCTION:

Subject: [REDACTED] Sheriff's Office Technician II

Investigator: Sheriff's Sergeant [REDACTED]

Date Investigator Assigned: May 03, 2021

Type of Complaint: Inappropriate relationship, misuse of confidential data

SUMMARY OF ALLEGATIONS:

- (1) **Section 340.5.2 ETHICS-(a)** Using or disclosing one's status as a member of the Glenn County Sheriff's Office in any way that could reasonably be perceived as an attempt to gain influence or authority for non-department business or activity.
- (2) **Section 340.5.2 ETHICS-(b)** The wrongful or unlawful exercise of authority on the part of any member for malicious purpose, personal gain, willful deceit or any other improper purpose.
- (3) **Section 340.5.2 ETHICS - (g)** Any other failure to abide by the standards of ethical conduct.
- (4) **340.5.4 RELATIONSHIPS - (e)** Associating on a personal, rather than official basis with persons who demonstrate recurring involvement in serious violations of state or federal laws after the member knows, or reasonably should know of such criminal activities, except as specifically.

(5) **340.5.6 UNAUTHORIZED ACCESS, DISCLOSURE OR USE-** (c) The use of any information, photograph, video or other recording obtained or accessed as a result of employment or appointment to this department for personal or financial gain or without the express authorization of the Sheriff or the authorized designee.

(6) **340.5.9 CONDUCT-** (m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

(7) **1040.1 PURPOSE AND SCOPE** -In order to avoid actual or perceived conflicts of interest for departmental employees engaging in outside employment, all employees shall obtain written approval from the Sheriff prior to engaging in any outside employment. Approval of outside employment shall be at the discretion of the Sheriff in accordance with the provisions of this policy.

1040.2 OBTAINING APPROVAL- No member of this department may engage in any outside employment without first obtaining prior written approval of the Sheriff. Failure to obtain prior written approval for outside employment or engaging in outside employment prohibited by this policy may lead to disciplinary action.

(8) **200.3.3 ORDERS**

Members shall respond to and make a good faith and reasonable effort to comply with the lawful order of superior officers and other proper authority

SYNOPSIS:

It is alleged [REDACTED] Glenn County Sheriff's Office Jail [REDACTED] used her position at the Sheriff's Office to obtain contact information for a sex registrant, to make contact with him outside of her employment. During the contact [REDACTED] went to Rolling Hills Casino in Corning with the ex-inmate (Current Probationer) and then purchased beer at the Chevron in Corning. [REDACTED] and the ex-inmate then went to her residence and drank alcoholic beverages and had sexual intercourse. It is also alleged [REDACTED] purchased a cellular telephone (iPhone) and provided the phone to the ex-inmate. During the investigation it was also alleged [REDACTED] had outside employment at [REDACTED] while employed at the Sheriff's Office. During the investigation it was learned [REDACTED] discussed the investigation with a co-worker.

INVESTIGATION:

On May 03, 2021 I received a verbal order from Lieutenant [REDACTED] to investigate the following incident:

I made contact with Lt. [REDACTED] who provided me with a summary of what was reported to him. The following is a report by Lt. [REDACTED]

LT. [REDACTED] statement

"5/3/21

On 4/29/30 at approximately 1400 hours, Sgt. [REDACTED] advised me that [REDACTED] the jail's charge nurse needed to speak to me regarding information he was told by an inmate. Sgt. [REDACTED] stated the inmate went in to see [REDACTED] and then just started talking about a contact he had with a Sheriff's Office employee. I reached out to [REDACTED] and had him meet with me and Lt. [REDACTED] in Lt. [REDACTED] office. [REDACTED] stated the following.

Inmate [REDACTED] came in to see [REDACTED] for a medical issue. While in the medical office, Inmate [REDACTED] advised [REDACTED] that he got a call from out of the blue from the [REDACTED] lady. At first [REDACTED] thought Inmate [REDACTED] was speaking about Cpl. [REDACTED] But Inmate [REDACTED] corrected [REDACTED] and said it was [REDACTED] Inmate [REDACTED] continued with his contact with [REDACTED] she stated that they talked and [REDACTED] stated she felt Inmate [REDACTED] wasn't guilty in regards to his current case. Inmate [REDACTED] stated that they went out and went to the Rolling Hills Casino in Corning, then went back to her house and had sex. Inmate [REDACTED] stated a while later, [REDACTED] said she had lost her keys, so he had to spend the night. The next day they went to Wendy's for some food, then [REDACTED] took him home. Inmate [REDACTED] said [REDACTED] gave him an I-Phone so she could call him. Inmate [REDACTED] said he gave the I-Phone back to [REDACTED] prior to him returning into custody in March."

Witness Nurse [REDACTED] interview

On May 03, 2021 I met with Glenn County Detention Facility Nurse [REDACTED] in the Investigations interview room. [REDACTED] said [REDACTED] is a very needy inmate and comes into the medical room a lot. [REDACTED] constantly tells [REDACTED] about his lifestyle including his sexual lifestyle. [REDACTED] started the conversation with [REDACTED] by saying, "Do you want to hear something really strange". [REDACTED] received a telephone call from the person who does [REDACTED] [REDACTED] though [REDACTED] was referring to Cpl. [REDACTED] at first. [REDACTED] told him no, the person's name is [REDACTED] and she drives the [REDACTED] [REDACTED] now understood who he [REDACTED] was talking about.

██████ told ████████ on the telephone call she researched his case and that he was not guilty and it was an injustice. ████████ said he ended up going to the casino with ████████ and then back to her residence. ████████ supposedly lost her keys or locked her keys somewhere and he was forced to spend the night at her residence. ████████ indicated he believes ████████ did this on purpose, so he would have to spend the night at her residence. ████████ and ████████ has sexual intercourse that night. ████████ did not enjoy the sexual intercourse with ████████. The following day they both went to fast food at Wendy's and ████████ also mentioned something about ████████. At some point ████████ was provided with an iPhone by ████████ as well. ████████ eventually gave back the iPhone once he returned to custody. ████████ has no reason not to believe what ████████ told him, and would bet his job on what he was told as being truthful. ████████ thought the time frame of this occurring was within the last three months.

Witness ████████ Interview

On May 03, 2021 I met with ████████ in the interview room. ████████ is currently housed in the Glenn County Adult Detention Facility for a felony violation of Probation warrant as well as a fresh arrest of Violation of Probation. The interview was recorded with a digital recorder. ████████ was very hard to keep focused and kept trying to speak with me about his case. ████████ had no idea why I wanted to speak with him. I explained to ████████ why I was speaking with him and he told me no Sheriff's Office employee was doing anything with him. He said he is not getting anyone from the Glenn County Sheriff's Office in trouble for anything.

I explained to him I was a fact gatherer and am not getting anyone in trouble. ████████ told me he lied to the nurse and what he had told the nurse was false. His big concern was that he did not want to get any Sheriff's Office employee in trouble. ████████ then started speaking with me about the investigation. ████████ was unable to determine the dates he made contact with ████████. He and I discussed numerous dates, events to try and determine the time frame and we were unable to make the determination. He said he cannot remember when the event took place, but does remember he was off of work the next day.

I asked ████████ how he knows where ████████ lives. He said he was at her house. I asked him to describe something about her residence. He described the residence as being in ████████ stucco, garage on the right hand side, she owns canines and built the residence herself. He does not know what street ████████ lives on. ████████ said he told a person he calls his Grandma ████████ about being with ████████ who told his girlfriend ████████. ████████ said it was only a one night stand and it was horrible because he felt awkward and weird, due to her being a jail employee. During this time I displayed an open source photograph depicting ████████ to make sure we were speaking about the same person. ████████ identified ████████ as being the person he was with. ████████ identified her by saying, ████████.

██████████ said ██████████ provided him with an iPhone and he returned it to her at the jail during a time when he had to register as a sex offender. ██████████ does not remember the telephone number to the iPhone or how long he had it. ██████████ said he texted with ██████████ on the iPhone.

██████████ said the iPhone was from the Xfinity Company by the mail. ██████████ said he went to the casino (Rolling Hills) with ██████████, played some games, and went to the Chevron station by the casino. He bought some 805 brand beer and returned to her residence and drank the beer. ██████████ said he spent the night and then the next morning they went to Wendy's and then west of Orland to see her ██████████ horses. I asked ██████████ if he and ██████████ had sexual intercourse. ██████████ nodded his head in the affirmative motion. ██████████ said the sexual intercourse was consensual. ██████████ was unable to describe the inside of ██████████ residence. ██████████ said ██████████ had worked at ██████████ the day he was picked up by ██████████. ██████████ said I needed to ask ██████████ and ██████████ as ██████████ picked him up from their residence and also dropped him off at their residence. ██████████ said this is at ██████████ in Willows. ██████████ told me ██████████ drives a ██████████ with ██████████ on the side of it.

I asked ██████████ how he connected with ██████████. ██████████ said he received a text from her asking if he needed anybody to speak to, as she knew about how he had been feeling suicidal prior. She also asked him if he wanted to hang out together. ██████████ said he no longer has the cellular telephone he was receiving texts on from ██████████ as he lost the cellular telephone. ██████████ told me there was nothing distinctive about ██████████ body and he did not notice any tattoos or scars.

██████████ denied ██████████ ever speaking with him while he has been in custody. ██████████ also denied any other type of digital or written communication with ██████████ since he has been incarcerated. ██████████ said while he was living on ██████████ (Willows) he saw ██████████ drive by, but she did not stop. ██████████ said he thought that was kind of weird. ██████████ said he returned the cellular telephone ██████████ had given him on a day he came to the jail to register.

Megans Law posting

[REDACTED]
If you believe a crime has been committed, please contact your local law enforcement agency.

Known Aliases

Description

Date
Sex
Height
Weight
Eye
Hair
Ethnicity

Offenses

- 243.4(a): SEXUAL BATTERY

Convicted/Release:

On May 04, 2021 I served [REDACTED] with the letter of investigation.

Witness [REDACTED] Interview

On May 04, 2021 I made contact with [REDACTED] and conducted an interview. A summary of the interview is as follows: [REDACTED] told me she said she is friends with [REDACTED]. [REDACTED] said [REDACTED] told her a female had asked him out. She said the person's name started with a [REDACTED] and she thought the person worked at the Probation Department. I mentioned the name [REDACTED] and she said she recognized the name. [REDACTED] said [REDACTED] said this incident with the employee occurred when [REDACTED] was living at the [REDACTED] residence. [REDACTED] said [REDACTED] only told her that he and the employee went to a casino and then went on a couple dates. She had no further information.

Witness [REDACTED] Interview

On May 04, 2021 I made contact with [REDACTED]. [REDACTED] told me she knows who [REDACTED] is and does not care for him. [REDACTED] said [REDACTED] was staying with her sometime last year. I asked [REDACTED] if she ever remembered a [REDACTED] [REDACTED], during this time [REDACTED] interrupted me and said, [REDACTED] O yeah [REDACTED] I asked if she remembered her picking [REDACTED] up. [REDACTED] said she remembers at least one time as [REDACTED] and [REDACTED] went on a date. [REDACTED] said she does not know [REDACTED] and only knew her name through [REDACTED]. According to [REDACTED] [REDACTED] and [REDACTED]

went out to dinner and then back to her residence, where they slept together and then [REDACTED] dropped [REDACTED] off at her residence the next morning. [REDACTED] said she found out later that [REDACTED] works at the Sheriff's Office. [REDACTED] was unable to determine the time frame when this occurred. I asked [REDACTED] if there was anything distinct about [REDACTED] vehicle [REDACTED] said there is some sort of [REDACTED] on the rear of the vehicle.

Witness [REDACTED] interview

While speaking with [REDACTED] her mother [REDACTED] said she had some information. [REDACTED] said, according to [REDACTED] the employee retrieved his information off of "his papers" and that is how she obtained [REDACTED] information. [REDACTED] later confirmed the papers were [REDACTED] "Intake papers"

On May 04, 2021 I received a text message from [REDACTED] telling me she is ready for the interview. I responded to the front portion of the jail to meet with her. [REDACTED] was crying and in the Office of [REDACTED] [REDACTED] stated she has never been involved in an investigation like this and did not know what to do, as she did not really understand. After speaking with her for a little bit, [REDACTED] decided to speak with her Union to ask for some advice before proceeding with the interview. [REDACTED] provided [REDACTED] with the Employee Assistance Program information.

[REDACTED] contact

On May 04, 2021 I made contact with [REDACTED] Director [REDACTED] [REDACTED] told me [REDACTED] is no longer an employee of [REDACTED] as she sent her two weeks' notice to separate employment on March 15, 2021. [REDACTED] said [REDACTED] was employed as a [REDACTED] in a part time capacity at the [REDACTED] from September 2020 through March of 2021.

I confirmed [REDACTED] was hired by the County of Glenn on November 12, 2013. [REDACTED] was hired by the Glenn County Sheriff's Office on 05-04-2020

Rolling Hills Chevron contact

On May 05, 2021 I made contact with the Rolling Hills Chevron to try and obtain purchase history. I spoke to the manager who advised the credit card receipts only display the last four digits of the credit card and do not display the purchaser's name. Since I do not have a time frame of the 805 brand beer being purchased, I am unable to obtain any further information from the Chevron.

Witness [REDACTED] interview

On May 05, 2021 I made contact with [REDACTED] [REDACTED] referred to [REDACTED] as his non related Grandma. [REDACTED] told me [REDACTED] told her when he first got out of jail [REDACTED] went to start up on Probation and he dated the female at the Probation Department, but she did not know for sure who she worked for. [REDACTED] told her he was with the female for one night, they went to the casino (Corning) had sex and that was it. [REDACTED] also told her the female gave him a telephone. [REDACTED] did not have any other information other than the female employee lived in [REDACTED]. [REDACTED] told her, he and the female only dated during one weekend.

Glenn County Probation Information

On May 05, 2021 I received the Superior Court, County of Glenn Terms and Conditions of Supervision on [REDACTED]. The conditions specifically read under the Substance Abuse section number 12. You shall abstain from the use of alcoholic beverages/intoxicants/marijuana/controlled substances. Number 13 of the same section reads: You shall not possess any alcoholic beverages/intoxicants/marijuana/controlled substances. This order is signed and dated by [REDACTED] 08-21-2020 with an address of [REDACTED] Willows. See attached document

ProPhoenix case management system audit

On May 05, 2021 I conducted an audit of the ProPhoenix case management system. During the audit I discovered on 10-29-2020 at 0950 hours [REDACTED] viewed the property report from the investigation of [REDACTED]. See attached:

10/29/20 09:50:35 Property Index Search Case# [REDACTED] - Property# [REDACTED]

ATIMS case management system audit

On May 05, 2021 I conducted an audit of the ATIMS case management system. I discovered [REDACTED] had accessed case# [REDACTED]. This investigation was the reason [REDACTED] was convicted of a felony and required to register as a sex offender. See attached:

ATIMS_RMS	07/09/2020	15:39:26	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW NARRATIVE-2020-001047	[REDACTED]	JAIL-RECEIPT
						- INCIDENT #:	[REDACTED]	
ATIMS_RMS	07/09/2020	15:39:08	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW INCIDENT/CASE REPORT -	[REDACTED]	JAIL-RECEIPT
						INCIDENT #:	[REDACTED]	

ATIMS_RMS	09/18/2020	14:23:05	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW NARRATIVE: 2020-001047 - INCIDENT #:	[REDACTED]	JAIL-RECEIPT
ATIMS_RMS	09/18/2020	14:23:02	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW INCIDENT/CASE REPORT - INCIDENT #:	[REDACTED]	JAIL-RECEIPT
ATIMS_RMS	08/21/2020	14:34:57	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW NARRATIVE: 2020-001047 - INCIDENT #:	[REDACTED]	JAIL-RECEIPT
ATIMS_RMS	08/21/2020	14:18:38	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW NARRATIVE: 2020-001047 - INCIDENT #:	[REDACTED]	JAIL-RECEIPT
ATIMS_RMS	08/21/2020	14:18:36	INCIDENT/CASE	[REDACTED]	ACCESS	VIEW INCIDENT/CASE REPORT - INCIDENT #:	[REDACTED]	JAIL-RECEIPT

On May 11, 2021 I received a forwarded email from [REDACTED] and [REDACTED] with. The email had been forwarded from Glenn County Jail [REDACTED]. The email is as follows:

"On Sunday May 09, 2021, Inmate [REDACTED] asked me why his kiosk was showing a "printed receipt". He stated he was supposed to have money put on his books but it shows printed receipt instead. He stated the kiosk always shows the inmate who put the money on the books. He asked if it was because his friend [REDACTED] works here but stated then he already spoke to Sgt. [REDACTED] on the matter. He asked if [REDACTED] would get in trouble for putting money on his books and that is why it is not showing who put the money on. He added he and [REDACTED] hang out on the streets. I advised him I wasn't sure but could look into the matter."

I later received an attachment email from [REDACTED] showing the banker receipt as well as the screenshot of the depositor [REDACTED]. See the following attached document:

Transaction Detail

Transaction Information

Receipt: 57609497 Trans. Amount: 119.90 Depositor Picture: [REDACTED]

Depositor: [REDACTED] Handling: 9.95

Deposit Date/Time: 2021/04/08 18:47:10 Agency Handling: 0.00

Posted Date/Time: 2021/04/08 18:47:10 Deposit Amount: 109.95

Transaction Status: Applied to Inmate Deposit Purpose: Trust

Apply Date/Time: 2021/04/08 18:47:31 Check Number: -

Deposit Type: Web Card Number: [REDACTED] Card Detail: [REDACTED]

Credit Card Status: Accepted SSN: No SSN Found

Under Review: ☐ Chargeback
There is no chargeback associated with this transaction.

Resident Information

Name: [REDACTED] Resident Picture: [REDACTED]

ID: [REDACTED] Chargebacks: [REDACTED]

DOB: [REDACTED] Resident Notes: [REDACTED]

Admitted: 2021/04/05 View Receipt: [REDACTED]

Facility Information

Name: Glenn County Jail, CA Number: 60081T 001

Consumer Contact

Name: - Addr1: [REDACTED]

Phone: - Addr2: -

Fax: - Addr3: -

Email: - City: WILLOWS

State: CA Zip: 95368

I asked [REDACTED] to explain to me the process of depositing money on an inmates books. [REDACTED] told me the person creates an online account and

deposits the money through the account, using a credit card or some other form of online payment.

On 5-12-2021 Sgt. [REDACTED] told me inmate [REDACTED] had more information to provide to me.

Witness [REDACTED] 2nd interview

On 05-17-2021 I made contact with inmate [REDACTED] for a second interview. [REDACTED] told me he had no additional information he just made an inquiry about who had placed money onto his books. [REDACTED] again complained about his case and an error the jail made in regards to his charges. [REDACTED] said he did not know [REDACTED] prior to his registration and that he did not give her his telephone number. [REDACTED] told me he used [REDACTED] "To feel normal." [REDACTED] said he bought the beer the night they went to the casino and [REDACTED] knew he was on Probation. [REDACTED] told [REDACTED] not to tell on him for buying the beer. [REDACTED] response was that she would not. When he and [REDACTED] were at the casino, [REDACTED] used \$20.00 and he provided her with \$20.00 to gamble.

Rolling Hills Casino

I have sent an email as well as went in person to Rolling Hills and am not receiving any cooperation for video or Shasta Club Card information.

Employee [REDACTED] Interview

On 05-20-2021 I met with [REDACTED] and her attorney, [REDACTED] from the Law Offices of Goyette & Associates, the interview was recorded using a digital recorder. A summary of the interview is as follows: Prior to any questioning I read [REDACTED] the Miranda Admonishment. [REDACTED] elected to invoke Miranda. I then read [REDACTED] the Lybarger Warning to obtain a compelled statement. [REDACTED] signed and dated the admonishment as well as the warning. [REDACTED] told me she was unaware of the policy to provide the Sheriff with notification of being employed at another job while being employed by the Sheriff's Office. [REDACTED] admitted to being employed at [REDACTED] while working at the Sheriff's Office. [REDACTED] was unaware of the policy to notify the Sheriff of outside employment. [REDACTED] was not sure if she received the Sheriff's Office Policies and Procedures manual. [REDACTED] was not sure if she read the Sheriff's Office Policies and Procedures manual.

[REDACTED] remembers receiving the email that was sent to her from Sgt. [REDACTED] regarding Title 15, the inmate handbook, as well as the Glenn County Adult Detention Facility manual, however she does not remember if she read any of the documents. She said she has a good knowledge of the inmate handbook and stated she frequents that handbook often. I asked [REDACTED] if she received and read a copy of the Glenn

County Sheriff's Office Agency Manual. [REDACTED] said she does not remember reading the manual, but can't say if she read it or not. I asked [REDACTED] if she knows inmate [REDACTED] and what is her relationship with him. [REDACTED] described the relationship as a "More like an acquaintance." [REDACTED] said she did have a one night, "Event", but before that she said they have mutual friends. [REDACTED] described knowing [REDACTED] through friends, but not knowing him directly.

Once she started working at the Sheriff's Office she found out he was a convicted sex offender and required to register. [REDACTED] said in July 2020 [REDACTED] came in to register and they would talk with each other about mutual friends. [REDACTED] said [REDACTED] was a transient, but staying with someone she grew up with, [REDACTED]. Since [REDACTED] was registered as a transient, he had to register every month. [REDACTED] said when [REDACTED] would come in to register they were friendly and "Flirty" with each other. For several months, [REDACTED] did not have a telephone to put on the registration paperwork. Eventually [REDACTED] obtained a telephone number and provided it to [REDACTED] for the registration paperwork. [REDACTED] said one time while making small talk with [REDACTED] mentioned to her that she had his telephone number now (Indicating to call him). [REDACTED] said she did not call [REDACTED] immediately as it "Did not feel right." Eventually she did make a call (text message) to [REDACTED]. I clarified with [REDACTED] how she obtained the number to make contact [REDACTED]. [REDACTED] told me she obtained his number from the 8102S form. This is the sex offender registration change of address/annual or other update form.

[REDACTED] then provided me with a narrative of her interaction with [REDACTED] outside of her employment. [REDACTED] said she and [REDACTED] texted with each other off and on. [REDACTED] said she texted [REDACTED] and asked him if he wanted to hang out on Saturday (September 21, 2020). [REDACTED] responded that he would hang out with her and go to the casino. [REDACTED] said they met up (She picked him up in Willows at the [REDACTED] residence) and went to the casino and she became bored after about an hour. They then went to the Chevron station near the casino and [REDACTED] purchased a 12 pack of beer, cigarettes and a tire thumper. [REDACTED] said they both then went back to her residence and they both were drinking beer. After they drank all the beer, [REDACTED] told [REDACTED] not to say anything to Probation, because he is not supposed to be drinking. [REDACTED] said she knew [REDACTED] was on Probation, but she did not know his stipulations. [REDACTED] said as the night progressed, she ended up having sexual intercourse with [REDACTED]. The following morning, they were hanging out at her residence for a while. After hanging out they went to Wendy's and purchased some food and then she drove him back to Willows and dropped him off.

[REDACTED] said the following day she received a text message from [REDACTED] telling her that he was still in love with his girlfriend. [REDACTED] said the previous night she had some long conversations with [REDACTED] and felt bad for him. [REDACTED] said she felt as if he had, "Been dealt the wrong end of the stick". [REDACTED] told her a story about how his

girlfriend was not clean from drugs and he wasn't either and he never wanted to go back with his girlfriend. [REDACTED] said she felt [REDACTED] was truthful on Saturday night and she felt as if he was not being truthful the following day. [REDACTED] said she did not expect a relationship with [REDACTED] but she felt lied to and used. [REDACTED] told her he still wanted to be her friend, but she told him he did not have truthful intentions with her. [REDACTED] said that was the end of the relationship and she would only see him when he would register as a sex registration. [REDACTED] denied ever purchasing a new cellular telephone for [REDACTED]. [REDACTED] did provide [REDACTED] with an old cellular telephone she had.

I asked [REDACTED] if anyone from this Agency told her that she should not be associating with inmates after work. [REDACTED] said nobody told her that directly, but she knew it would not look good and she had a bad feeling about it. [REDACTED] said she had a bad break-up with her father and it is really difficult to date as a single mother. She was very lonely and she knows it is not an excuse, but it was, "Simple gratification at the time as she was feeling so low". [REDACTED] said she was just trying to feel better, but later realized that was not the way to go about it.

I asked [REDACTED] about her believing [REDACTED] was wrongly convicted. [REDACTED] said she only felt bad for [REDACTED] about his life story. [REDACTED] said she did access the investigation on [REDACTED] case in the Sheriff's Office case management system because she "Was being nosey." [REDACTED] said most of the time she does not look at cases, but sometimes will if she is interested in the case after reading it in the news, etc. [REDACTED] denied ever discussing the case with [REDACTED] after she read it.

I asked [REDACTED] about her prior employment with [REDACTED] and if she was allowed to associate with clients after work hours. [REDACTED] told me they were not allowed to associate with current clients, but they were allowed to associate with former clients who are now employed with [REDACTED].

I asked [REDACTED] she felt being with this inmate was appropriate or did it bring shame to the agency. Her response was "Definitely". [REDACTED] said she does not like the position she is putting everyone in, as she feels she is a good employee and the trust is probably gone now. [REDACTED] described her reputation as now being tarnished. [REDACTED] said this will be the one and only time and it will never happen again.

I asked [REDACTED] if anyone ever spoke to her about boundaries with inmates. [REDACTED] said it is common since and nobody should have to speak with her about that. [REDACTED] said the event with [REDACTED] was wrong and she regrets her decision.

I told [REDACTED] this event happened in September of 2020 and she knew it was wrong, so then why in April of this year did she put money on [REDACTED] books inside the jail. Her response was that she felt bad for [REDACTED]. [REDACTED] said it was for no

emotional, financial or any other gain for her, she only felt bad for [REDACTED]. [REDACTED] denied placing money on any other inmate's books. [REDACTED] said [REDACTED] is a good person and he made a mistake and people make mistakes.

[REDACTED] said in January of 2021, [REDACTED] called her and asked her if she wanted to hang out. She told him, no, they were not going to hang out.

I asked [REDACTED] if she spoke to anyone else about the investigation with [REDACTED]. [REDACTED] said she did not. I asked [REDACTED] again if she spoke to anyone in the Agency about the investigation besides Lt. [REDACTED] and myself. [REDACTED] said she spoke with Correctional Deputy [REDACTED], but did not tell him anything, except that she was under investigation. She said something to him, as she was really nervous and scared. She said [REDACTED] asked more questions, but she told him she was not allowed to talk about the investigation.

[REDACTED] denied providing any special treatment to [REDACTED] as related to her job. During this time we took a break and I left the room.

A few minutes later we continued the interview. [REDACTED] told me she used this as a learning opportunity and she is regretful that this affected her integrity. [REDACTED] said she thought [REDACTED] as a good person, but realizes now he just used her and possibly had an angle the entire time. [REDACTED] feels [REDACTED] used her emotions against her as she was lonely and vulnerable at the time.

A check of the online Lexipol Knowledge Management Systems was completed and there was no acknowledgement from [REDACTED] that she read and acknowledged the Sheriff's Office Policy manual.

Lt. [REDACTED] provided me with [REDACTED] Full Access Operator Exam that was completed on May 04, 2020 and certified through May 04, 2022.

On June 07, 2021 I received a copy of a jail letter that was addressed to [REDACTED]. [REDACTED] The letter was from the sender [REDACTED]. A copy of the letter is included in the investigation binder.

On June 17, 2021 I met with Correctional Deputy [REDACTED] in the patrol interview room for an interview. Correctional Deputy [REDACTED] told me about a month ago [REDACTED] talked to him about being the subject of an internal affairs investigation. Correctional Deputy [REDACTED] told me he noticed [REDACTED] demeanor seemed down so he asked her if she was okay. [REDACTED] told Correctional Deputy [REDACTED] she was being investigated regarding someone who was in custody. [REDACTED] did not provide any names or say anything further.

CONCLUSION:

During this investigation it appears no crime has been committed, except a violation of Probation charge by Inmate [REDACTED]. As a result of this investigation there are policy sections which are alleged to have been violated multiple times and in separate instances. It is therefore possible for a policy section to have multiple sustained counts. Based on this investigation and the interview with Employee [REDACTED] it appears if the inmate would not have disclosed this sexual relationship and told Employee [REDACTED] he was returning to his girlfriend, the sexual relationship would have continued. After 7 months, Employee [REDACTED] had some feeling still towards [REDACTED] due to the fact, she made the overt act to make an online account and provide money to him in his jail account.

Employee [REDACTED] also accessed a state form 8102S to obtain the inmates personal cellular telephone number to use for personal gain.

Additionally, during the interview with [REDACTED] she disclosed that she discussed the internal affairs investigation with Correctional Deputy [REDACTED]. The letter of misconduct (Provided to [REDACTED]) directly states, "You are hereby ordered not to discuss the substance of the investigation with anyone, with the exception of your attorney (or representative if accused of misconduct charges) pending the conclusion of the investigation." It was confirmed with an interview with Correctional Deputy [REDACTED] that [REDACTED] did (However briefly) discuss this investigation with him.

Based on the entirety of this investigation I find the following:

Section 340.5.2 ETHICS-(a) Using or disclosing one's status as a member of the Glenn County Sheriff's Office in any way that could reasonably be perceived as an attempt to gain influence or authority for non-department business or activity.

Section 340.5.2 ETHICS-(b) The wrongful or unlawful exercise of authority on the part of any member for malicious purpose, personal gain, willful deceit or any other improper purpose.

Section 340.5.2 ETHICS - (g) Any other failure to abide by the standards of ethical conduct.

340.5.4 RELATIONSHIPS - (e) Associating on a personal, rather than official basis with persons who demonstrate recurring involvement in serious violations of state or federal laws after the member knows, or reasonably should know of such criminal activities, except as specifically.

Employee [REDACTED] picked up a convicted sex offender in her own distinctive vehicle that is parked in front of the jail everyday she works. Employee [REDACTED] went to two public establishments with a convicted felon, who is also a current registered sexual offender and also posted on the public available website, Megans Law. Employee [REDACTED] had sexual intercourse in her own residence with [REDACTED]

Finding: **SUSTAINED**

340.5.6 UNAUTHORIZED ACCESS, DISCLOSURE OR USE- (c) The use of any information, photograph, video or other recording obtained or accessed as a result of employment or appointment to this department for personal or financial gain or without the express authorization of the Sheriff or the authorized designee.

Employee [REDACTED] used the state 8102S form to obtain [REDACTED] cellular telephone to make contact with him for her personal sexual gain.

Finding: **SUSTAINED**

340.5.9 CONDUCT- (m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

Employee [REDACTED] picked up a convicted sex offender in her own distinctive vehicle that is parked in front of the jail everyday she works. Employee [REDACTED] went to two public establishments with a convicted felon, who is also a current registered sexual offender and also posted on the public available website, Megans Law. Employee [REDACTED] had sexual intercourse in her own residence with [REDACTED]

Finding: **SUSTAINED**

1040.1 PURPOSE AND SCOPE -In order to avoid actual or perceived conflicts of interest for departmental employees engaging in outside employment, all employees shall obtain written approval from the Sheriff prior to engaging in any outside employment. Approval of outside employment shall be at the discretion of the Sheriff in accordance with the provisions of this policy.

1040.2 OBTAINING APPROVAL- No member of this department may engage in any outside employment without first obtaining prior written approval of the Sheriff. Failure to obtain prior written approval for outside employment or engaging in outside employment prohibited by this policy may lead to disciplinary action.

Employee [REDACTED] was employed by [REDACTED] while employed with the Sheriff's Office, County of Glenn. There is no record of approval from the Sheriff.

Finding: **SUSTAINED**

200.3.3 ORDERS- Members shall respond to and make a good faith and reasonable effort to comply with the lawful order of superior officers and other proper authority.

Employee [REDACTED] was provided with a letter of misconduct that directly states, "You are hereby ordered not to discuss the substance of the investigation with anyone, with the exception of your attorney (or representative if accused of misconduct charges) pending the conclusion of the investigation." It was confirmed with an interview with Correctional Deputy [REDACTED] that [REDACTED] did (However briefly) discuss this investigation with him.

Finding: **SUSTAINED**